

Hans Sten

Chief Financial Officer Dovre Group

Born 1972, Finnish citizen

M.Sc. in Economics and Business Administration (Major in Finance and Accounting) Turku School of Economics and Business Administration 9/1992-4/1998

Qualified as Authorised Public Accountant (KHT) 11/2002

Curtin University of Technology, Perth, Australia 02/1997-12/1997 post-graduate studies in Finance and Economics, studies in Chinese (mandarine)

KEY WORK EXPERIENCE:

Kiinteistömaailma Oy 01/2021-8/2023

CFO

Kotikatu Group Ltd, Finland 05/2015-12/2020

- Advisor in the integration of Kotikatu and PHM Group 10/2020-12/2020
- CFO 05/2015-09/2020

Avara Ltd (new), Finland 12/2012-10/2013

Deputy CEO

Avara Ltd (old), Finland 6/2010-11/2012

Deputy CEO

Avara Finland Ltd, Finland 1/2005-5/2010

- Acting CEO 9/2009-5/2010
- CFO 1/2005-5/2010

KPMG Oy Ab, Finland 8/1998-12/2004

Manager, Audit

Positions of trust:

- Member of the Board Jatke Oy 04/2018-
- Member of the Housing Executive Board of RAKLI ry 01/2012-10/2013
- Member of the Finnish Institute of Authorised Public Accountants working group (VALKE) for developing training functions 11/2002-12/2004