

DOVRE GROUP PLC'S SHAREHOLDERS' PROPOSALS FOR THE ANNUAL GENERAL MEETING TO BE HELD ON APRIL 29, 2025

Resolution on the use of the profit shown on the balance sheet and resolution on the distribution of dividend

Shareholders representing over fourteen (14) percent of the company's shares have proposed to the Annual General meeting to resolve to pay a dividend of 0.06 euros per share.

Resolution on the number of members of the Board of Directors

Shareholders representing over twentyfive (25) percent of the company's shares have proposed to the Annual General meeting that the number of Board members be three (3).

Election of the members of the Board of Directors

Shareholders representing over twentyfive (25) percent of the company's shares have proposed to the Annual General meeting that current members of the Board, Ilari Koskelo, Antti Manninen and Sanna Outa-Ollila be re-elected as members of the Board.